



NATIONAL ASSEMBLY

FIRST SESSION

THIRTY-FIFTH LEGISLATURE

Bill 95

**An Act to amend the Act
respecting educational institutions
at the university level**

Introduction

**Introduced by
Mr Jean Garon
Minister of Education**



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EXPLANATORY NOTES

Under this bill, every institution of higher education referred to in paragraphs 1 to 11 of section 1 of the Act respecting educational institutions at the university level will be required to include a statement of the salaries paid to the members of its administrative personnel in the financial statements it sends each year to the Minister of Education.

Furthermore, financial statements and the statements of salaries will be tabled before the National Assembly and will be examined at least once every two years by the competent parliamentary committee which will hear the person who is the head of the institution.

Bill 95

An Act to amend the Act respecting educational institutions at the university level

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

1. The Act respecting educational institutions at the university level (R.S.Q., chapter E-14.1) is amended by inserting, after section 4, the following sections:

“4.1 Every institution referred to in paragraphs 1 to 11 of section 1 must include, in the financial statements transmitted each year to the Minister, a statement of the salaries paid to the members of its administrative personnel, which must be drawn up in accordance with the provisions of sections 4.3 to 4.5.

The statements of salaries drawn up by the constituent universities of the Université du Québec, its research institutes and its superior schools must, however, be sent with the financial statements of the university.

“4.2 The Minister shall table the financial statements and the statements of salaries before the National Assembly within 30 days of receiving them or, if it is not sitting, within 30 days of resumption.

The competent parliamentary committee of the National Assembly shall examine the statements at least once every two years and shall, for that purpose, hear the person who is the head of each institution. In the case of institutions mentioned in the second paragraph of section 4.1, the committee shall, in addition, hear, for each institution, the person who is the head of the Université du Québec.

“4.3 The statement of salaries shall list the salaries of the members of the senior administrative personnel separately from the salaries of the other members of the administrative personnel.

“4.4 The statement of salaries, as regards members of the senior administrative personnel, shall list the names of all the members and indicate each member’s position as well as the pecuniary value of each of the following items:

- (1) the basic salary;
- (2) the other components of the salary;
- (3) reimbursed expenses;
- (4) any severance pay granted, whatever the nature thereof;
- (5) any amount or direct or indirect benefit received from a foundation or legal person soliciting funds or donations from the public to provide financial support to the institution concerned.

The following persons are members of the senior administrative personnel:

- (1) the principal, the vice-principal, the assistant or associate vice-principal; the president, the vice-president, the assistant or associate vice-president;
- (2) the head of an institution referred to in paragraphs 10 and 11 of section 1;
- (3) the dean of a faculty or members of the administrative personnel holding equivalent positions;
- (4) the secretary-general.

The members of the senior administrative personnel are required to communicate to the institution the information referred to in subparagraph 5 of the first paragraph.

“4.5 The statement of salaries, as regards the other members of the administrative personnel, shall provide for the following categories:

- (1) the administrative personnel of the components of the institution, that is, the faculties, schools, departments, centres or institutes as well as the sectors, families and modules within the meaning of the general by-laws made under the Act respecting the Université du Québec (R.S.Q., chapter U-1);

- (2) the administrative personnel of the services;
- (3) the management personnel of the support staff.

The statement shall indicate for each of those categories the total number of employees, the average pecuniary value of each salary item referred to in subparagraphs 1 to 3 of the first paragraph of section 4.4 and the highest and the lowest values of each of those items.

“4.6 Where an institution fails to comply with the provisions of section 4.1, the Minister may, at the institution’s own expense, cause the obligations imposed by those provisions to be performed by a person he designates.”

2. The salary paid during the fiscal year ending in the year 1995 is subject to the provisions of this Act.

3. This Act comes into force on (*insert here the date of assent to this Act*).