



## CHAPTER 31

### An Act to amend the Women's Minimum Wage Act

[Assented to, the 20th of April, 1934]

**HIS MAJESTY**, with the advice and consent of the Legislative Council and of the Legislative Assembly of Quebec, enacts as follows:

**1.** Section 7 of the Women's Minimum Wage Act (Re- R. S., c. 100, vised Statutes, 1925, chapter 100), as amended by the act s. 7, am. 22 George V, chapter 48, section 4, is again amended by replacing the last paragraph thereof by the following:

"A copy of every decision of the commission must be Posting up of decision. posted up by the employer it concerns, in a conspicuous place in his establishment where the female employees affected thereby are working."

**2.** Section 10 of the said act, as amended by the act 22 R. S., c. 100, George V, chapter 48, section 7, is again amended by s. 10, am. adding thereto, after the word: "occupations", at the end thereof, the words: "or minor operations determined by the commission".

**3.** The said act is amended by adding thereto, after Id., ss. 11a, section 11 thereof, the following sections: 11b, added.

"**11a.** Every agreement between an employer and em- Nullity of certain agreement. ployee fixing a lower wage than that established by a decision of the commission shall be null.

"**11b.** The sale to an employee of any interest in, or of Certain sale prohibited. any stock or bond of, an industry or business carried on by his employer shall be prohibited and be of no effect, unless, however, the weekly wages of such employee be in excess Proviso. of twenty dollars.

Penalty. Any employer, his agent or representative, who infringes or attempts to infringe the provisions of this section, shall be liable to the penalty enacted under section 12."

R. S., c. 100, s. 12, replaced. **4.** Section 12 of the said act, as replaced by the acts 20 George V, chapter 46, section 4, and 23 George V, chapter 39, section 2, is again replaced by the following:

Employer liable to penalty. **"12.** Every employer who infringes this act or an order-in-council adopted under this act, or any provision whatsoever of an order of the commission, shall be liable, in addition to the costs, for the first infraction, to a fine of not less than fifty dollars nor more than two hundred dollars, and, in default of payment of such fine and costs, to an imprisonment of not less than one month nor more than two months, and for any subsequent infraction, in addition to the costs, to a fine of not less than one hundred dollars nor more than three hundred dollars, and, in default of payment of such fine and costs, to an imprisonment of not less than two months nor more than three months.

Third offence within year. Notwithstanding the provisions of the first paragraph of this section, in the case of a third offence, within a period of twelve months, the employer, or if it be a corporation, the manager or any officer or employee filling the duties of manager, and any director having knowingly participated in the said third offence as in the two preceding offences, shall be liable, upon summary conviction, to one month in prison without the option of a fine. Every subsequent offence after the third offence within the same period of twelve months shall be subject to the same penalty.

Informers. The name of the informer must be kept secret and no witness examined in a prosecution under this act may be compelled to state whether he is the informer in such prosecution. Moreover, no question may be put to him tending to prove that the prosecution was instituted on the complaint of an informer or tending to make known the name of the informer."

Coming into force. **5.** This act shall come into force on the day of its sanction.