



CHAPTER 14

An Act respecting the officers and employees of the Provincial Government

[Assented to, the 24th of March, 1926]

HIS MAJESTY, with the advice and consent of the Legislative Council and of the Legislative Assembly of Quebec, enacts as follows:

INSIDE SERVICE

1. Section 2 of the Civil Service Act (Revised Statutes, R. S., c. 10, 1925, chapter 10) is amended by adding thereto, after the ^{s. 2, am.} word: "deputy-heads", in the first and second lines thereof, the words: "functionaries, officers".

2. Section 6 of the said act is replaced by the following: ^{Idem, s. 6, replaced.}

"6. Any person having the necessary attainments may ^{Private} be appointed private secretary to the head of a department, ^{secretary.} under the designation of temporary employee, and his salary shall be fixed in conformity with and be subject to the provisions of this act.

An employee of the civil service may also be appointed ^{Employee} to the said office, and may receive, while he holds such ^{appointed} office, over and above his regular salary, such sum, as the ^{private} Lieutenant Governor in Council may fix. ^{secretary.}

3. Section 7 of the said act is amended by adding there- ^{R. S., c. 10,} to, after the word: "employed", in the sixth line thereof, the ^{s. 7, am.} words: "Such employees shall be appointed by order-in-council, and they shall remain in office for the time determined in the said order-in-council, or, if no time is determined therein, until they are notified by the deputy-head that their services are no longer required, and such notification shall be communicated to the Provincial Auditor."

R. S., c. 10, s. 8, replaced. Remuneration. **4.** Section 8 of the said act is replaced by the following:
“8. The rate of remuneration for such temporary service shall be subject to the provisions of section 13.”

R. S., c. 10, s. 9, am. **5.** Section 9 of the said act is amended:
a. By adding thereto, after the number: “10”, in the second line of the first paragraph thereof, the number: “11”;
b. By striking out the third paragraph thereof.

Idem, s. 10, replaced. **6.** Section 10 of the said act is replaced by the following:

Classification and remuneration. **“10.** The classification and remuneration provided by the order-in-council No. 1739 of the 16th of October, 1925, shall be the classification and remuneration which shall apply to the members of the civil service therein mentioned.

Amendment by Lt.-Gov. in C. The Lieutenant-Governor in Council may amend such order-in-council, either by inserting therein, in the present divisions, already-existing offices not provided for, or by adding new divisions thereto in order to cover cases that may arise consequent upon the creation of new employments or new offices.”

R. S., c. 10, s. 11, replaced. **7.** Section 11 of the said act is replaced by the following:

Assignment to a division, etc. **“11.** Every order of the Lieutenant-Governor in Council appointing a person to a permanent or temporary office or as a supernumerary employee, in the inside service, shall designate such person as a permanent, temporary or supernumerary employee, and shall assign such person to one of the divisions of the classes fixed by the order-in-council mentioned in section 10; the salary of such person, in the division of the class assigned to him, shall be determined in conformity with and be subject to the provisions of this act.”

R. S., c. 10, s. 12, repealed. **8.** Section 12 of the said act is repealed.

Idem, s. 13, am. **9.** Section 13 of the said act is amended:

a. By replacing the words: “attached to the office or employment”, in the second and third lines thereof, by the words: “attached to the division of the class in which the new holder of the office or employment is placed by the order-in-council appointing him”;

b. By replacing the words: “exceed the maximum salary assigned to the subdivision to which the new employee is appointed”, in the eleventh and twelfth lines thereof, by

the words: "reach that fixed for the period of years immediately superior".

10. Section 14 of the said act is replaced by the following: R. S., c. 10, s. 14, replaced.

"14. 1. The increases of salary prescribed in the order-in-council mentioned in section 10 shall take place automatically for each employee as soon as he has attained the periods of time therein determined. Nevertheless, upon the report of the Minister or Deputy-Minister of a department, addressed to the Provincial Auditor, respecting any employee, such employee shall not be entitled to the increase prescribed by the said order-in-council. Increases of salary to take place automatically.

2. No employee shall receive any increases of salary other than those provided for by subsection 1 of this section, nor shall his classification be changed, except by order-in-council". Other increases, etc., subject to order-in-council.

11. Section 15 of the said act is replaced by the following: R. S., c. 10, s. 15, replaced.

"15. Whenever a person is appointed to more than one office or employment, the order-in-council may fix at any reasonable amount the remuneration to be attached to each office or employment other than a single office or employment. Remuneration when a person is appointed to more than one office.

Likewise whenever several persons are appointed jointly to the same office, the order-in-council may fix at any reasonable amount the remuneration of each of them, provided the remuneration so accorded to each of them does not exceed two-thirds of the salary attached to the office in question." Idem, for joint-officers.

12. Division III of the said act, comprising sections 17 to 25, is repealed. R. S., c. 10, Div. III, repealed.

13. Section 27 of the said act is amended by adding thereto, after the word: "departments", in the second line of the first paragraph thereof, the words: "or one or three other persons". R. S., c. 10, s. 27, am.

14. Section 28 of the said act is replaced by the following: Idem, s. 28, replaced.

"28. No person may be appointed to an office which requires professional, scientific or technical knowledge as a special officer or technician unless he actually possesses and establishes, to the satisfaction of the Lieutenant-Governor in Council, that he so possesses such knowledge." Special officers or technicians.

R. S., c. 10, s. 29, replaced. **15.** Section 29 of the said act is replaced by the following:

Appointment of deputy-heads, etc. **"29.** Deputy-heads, and the permanent, temporary or supernumerary public officers and employees of the inside service of the Province shall be appointed by the Lieutenant-Governor in Council.

Idem, of workmen, etc. Workmen, guardians, elevator men, day laborers and charwomen, employed at the seat of the Government, shall be appointed by a writing from the Minister of Public Works and Labour, and shall receive the salary assigned to them by the said Minister."

R. S., c. 10, s. 36, replaced. **16.** Section 36 of the said act is replaced by the following:

Payment of permanent public officers, etc. **"36.** The payment of the permanent public officers and employees of the inside service of the Province shall be made out of the consolidated revenue fund and that of temporary or supernumerary employees shall be made out of the sums voted each year for that purpose by the Legislature."

OUTSIDE SERVICE

R. S., c. 10A, added. **17.** The Revised Statutes, 1925, are amended by inserting therein, after chapter 10 thereof, the following chapter and sections:

"CHAPTER 10A

"AN ACT RESPECTING THE CLASSIFICATION AND REMUNERATION OF THE PUBLIC OFFICERS AND EMPLOYEES OF THE OUTSIDE SERVICE

Short title. **"1.** This act may be cited as the *Outside Service Act*.

Officers, etc. of outside service. **"2.** The public officers and employees of the outside service are those employed by the Province elsewhere than at the seat of the Government.

Appointment of such officers, etc. **"3. 1.** All permanent public officers and employees required for the outside service in the Province shall be appointed by the Lieutenant-Governor in Council.

Idem, of temporary officers, etc. **2.** All temporary or supernumerary public officers and employees required in the said outside service, as well as all workmen and other persons temporarily employed in manual labour in the said service, shall be appointed by a writing from the Minister to whose department they belong. The Provincial Auditor shall be notified of such

appointments as well as of the time when the services of such employees cease.

“4. The classification and remuneration assigned to the public officers and employees of the outside service in the Province by the order-in-council No. 1739 of the 16th of October, 1925, shall be the classification and remuneration which shall apply to the said public officers and employees. Classification and remuneration.

The Lieutenant-Governor in Council may amend such order-in-council, either by inserting therein, in the present divisions, already-existing offices not provided for, or by adding new divisions thereto in order to cover cases that may arise consequent upon the creation of new employments or of new offices. Amendment by Lt.-Gov. in C.

“5. Every order of the Lieutenant-Governor in Council appointing a person to a permanent office, and every writing from a Minister appointing a person as a temporary or supernumerary employee, in the outside service, shall assign such person to one of the divisions of the classes fixed by the order-in-council mentioned in section 4, and the salary of such person in the division of the class assigned to him shall be determined in conformity with and be subject to the provisions of this act. Assignment to division, etc.

“6. The salary assigned at the time of the appointment shall be the minimum salary attached to the division of the class in which the new holder of the office or employment is placed by the order-in-council or the writing appointing him, according to whether a permanent employee or a temporary or supernumerary employee is concerned. Nevertheless, if the qualifications necessary for the performance of the duties of an office or employment are of an exceptional kind, the Lieutenant-Governor in Council, upon the proposal of the Minister, based on a written report of the Deputy Minister of the department, attesting the exceptional nature of the duties and the ability of the proposed appointee to fulfil them, or the Minister himself, upon a like report, may add to such minimum such further sum as he thinks proper; but such salary shall not reach that fixed for the period of years immediately superior. Salary at the time of the appointment. Proviso.

“7. 1. The increases of salary prescribed by the order-in-council mentioned in section 4 shall take place automatically for each employee as soon as he has attained the periods of time therein determined. Nevertheless, upon the report of the Minister or Deputy Minister of a department, addressed to the Provincial Auditor, respecting any Increases of salary to take place automatically.

employee, such employee shall not be entitled to the increase prescribed by the said order-in-council.

Other increases, etc. subject to order-in-council.

2. No employee shall receive any increases of salary other than those provided for by subsection 1 of this section, nor shall his classification be changed, except by order-in-council.

Remuneration when a person is appointed to more than one office.

“8. Whenever a person is appointed to more than one office or employment, the order-in-council or the writing from the Minister, as the case may be, may fix at any reasonable amount the remuneration to be attached to each office or employment other than a single office or employment.

Idem, of joint-officers.

Likewise whenever several persons are appointed jointly to the same office, the order-in-council or the writing from the Minister, as the case may be, may fix at a reasonable amount the remuneration of each of them, provided the remuneration so accorded to each of them does not exceed two-thirds of the salary attached to the office in question.

Remuneration beyond regular salary.

“9. No additional remuneration beyond the regular salary of the office he holds shall be paid to any person employed in the outside service, except by order-in-council in the case of a permanent employee, or by a writing of the Minister in the case of a temporary or supernumerary employee, in which the name of the person who is to receive such remuneration, as well as the services for which such remuneration is allowed, shall be mentioned.

Regulations by Lt.-Gov. in C.

“10. The Lieutenant-Governor may, by order-in-council, make regulations for the government, control and management of the outside service.

Technicians.

“11. No person shall be appointed to an office which requires professional, scientific or technical knowledge unless he actually possesses and establishes, to the satisfaction of the Lieutenant-Governor in Council, that he so possesses such knowledge.

Oaths of allegiance and office.

“12. 1. Before entering upon their duties, the permanent officers and employees of the outside service shall take the oath of allegiance, and the following oath:

‘I, A. B., swear that I will fulfill the duties of my office of _____, honestly and justly, and that I will not receive any sum of money or consideration for what I have done or may do in the discharge of the duties of my office, to procure the purchase or exchange of anything whatever by or with the Government, other than my salary

or what may be allowed me by law or by an order of the Lieutenant-Governor in Council. So help me God'.

2. The same oaths may be required from temporary or supernumerary employees by the Minister. Idem.

3. Such oaths shall be taken before a judge of the Superior Court, a judge of Sessions, a District Magistrate or before any person authorized by these Revised Statutes to administer oaths. Before whom taken.

4. A certificate of the administration of the oaths shall be forwarded to the deputy-head of the department to form part of the record of the appointment of the officer or employee. Certificate of administration of the oaths.

"13. Every employee who violates such oaths shall be immediately dismissed. Violation entails dismissal.

"14. The Deputy Minister shall, under the direction of the Minister, superintend and direct the public officers and employees of the outside service under his control. Duties of the Deputy Minister.

He may temporarily suspend any employee of the said service who refuses or neglects to obey his orders or whose conduct he may deem blameworthy; he shall, without delay, report such suspension to the Minister. Suspension of employee.

"15. When the employees assigned to certain duties in the outside service cannot perform such duties with sufficient despatch, and assistance may be had from other employees in the said outside service under the control of the same Minister, the Deputy Minister, with the consent of the said Minister, may order one or more of the latter employees to assist in the despatch of the said duties; and such employees shall give their services without additional remuneration. Assistance from other employees of the same dept., in certain cases.

"16. Every person belonging to the outside service shall immediately inform the deputy-head of the department of any failure in duty on the part of any officer or employee under his control. Report to deputy-head.

"17. The payment of the salaries of the public officers and employees of the outside service shall be made in accordance with the provisions of these Revised Statutes which provide therefor, or out of the sums voted each year by the Legislature for such purposes. Payment of salaries.

"18. Within the first fifteen days of every session of the Legislature, a statement showing the appointments and promotions of permanent public officers and employees of the outside service made since the preceding session, and Report to the Legislative Assembly.

also copies of the orders-in-council concerning such appointments and promotions, shall be submitted to the Legislative Assembly."

GENERAL PROVISIONS

- Ratification of classification and remuneration of both services. **18.** The classification and the remuneration of the public officers and employees of the inside and outside services of the Government of the Province, assigned by and under the order-in-council No. 1739 of the 16th of October, 1925, counting from the 1st day of July, 1925, to the said officers and employees in office at the said date, are confirmed and ratified.
- R. S., c. 8, s. 14, am **19.** Section 14 of the Public Inquiry Commission Act (Revised Statutes, 1925, chapter 8) is amended by replacing the words: "the Civil Service Board and the commissioners appointed by it", in the fifth and sixth lines of the first paragraph thereof, by the words: "the head of the department or the persons appointed by him".
- R. S., c. 9, Div. V, repealed. **20.** Division V of the Public Officers Act (Revised Statutes, 1925, chapter 9), comprising section 42, is repealed.
- Application of certain provisions. **21.** Sections 32, 33, 34 and 35 of the Pension Act (Revised Statutes, 1925, chapter 11) shall not apply to the Deputy Ministers now in office but the provisions of sections 16, 18 and 19 of the said act shall apply in their case.
- R. S., c. 18, s. 27, am. **22.** Section 27 of the Provincial Secretary's Department Act (Revised Statutes, 1925, chapter 18) is amended:
 - a. By striking out the words: "or the salary", in the first line thereof;
 - b. By adding thereto the following paragraph:

"The salary of the King's Printer and that of the employees under his control are determined in accordance with the provisions of the Civil Service Act (Chap. 10)."
- Salary of King's Printer and employees. **23.** Section 8 of the Provincial Revenue Act (Revised Statutes, 1925, chapter 22) is amended by replacing the words: "by any statute", in the sixth line thereof, by the words: "according to the provisions of the Civil Service Act (Chap. 10) or of the Outside Service Act (Chap. 10A)".
- R. S., c. 4 s. 9, am. **24.** Section 9 of the Department of Lands and Forests Act (Revised Statutes, 1925, chapter 43) is amended by

replacing the words: "by order-in-council", in the second line of the second paragraph thereof, by the words: "in conformity with the provisions of the Civil Service Act (Chap. 10) or of the Outside Service Act (Chap. 10A)".

25. Section 113 of the Quebec Mining Act (Revised R. S., c. 80, Statutes, 1925, chapter 80) is amended by replacing the word: "salaries", in the fifth line thereof by the words: "determine their salaries in conformity with the provisions of the Outside Service Act (Chap. 10A)". s. 113, am.

26. Section 8 of the Municipal Affairs Department Act (Revised R. S., c. 101, Statutes, 1925, chapter 101) is amended by replacing the words: "and with such salary as he shall deem expedient", in the fourth and fifth lines of the first paragraph thereof, by the words: "as he shall deem expedient and with the salary determined under the provisions of the Civil Service Act (Chap. 10)". s. 8, am.

27. Section 51 of the Education Act (Revised Statutes, R. S., c. 133, 1925, chapter 133) is amended by replacing the words: "shall not be more than two thousand dollars per annum", in the third and fourth lines thereof, by the words: "shall be determined according to the provisions of the Outside Service Act (Chap. 10A)". s. 51, am.

28. Section 58 of the said act is amended: Idem, s. 58, am.

a. By replacing the words: "and any remuneration, which the Superintendent thinks proper, may be paid him", in the fifth, sixth and seventh lines thereof, by the words: "may be paid him upon the recommendation of the Superintendent";

b. By adding thereto the following paragraph:

"The payment of any other remuneration shall be subject to the approval of the Lieutenant-Governor in Council." Approval of payment.

29. Section 17 of the Courts of Justice Act (Revised R. S., c. 145, Statutes, 1925, chapter 145) is replaced by the following: s. 17, replaced.

"**17.** The Lieutenant-Governor in Council shall determine the salary of the clerk, according to the provisions of the Outside Service Act (Chap. 10A)." Salary of the clerk.

30. Section 111 of the said act is amended by replacing the words: "shall then be divided among those who are to hold them separately, in such proportions as the Lieutenant-Governor in Council may direct", in the seventh, eighth and ninth lines thereof, by the words: "shall be" R. S., c. 145, s. 111, am.

those fixed according to the provisions of the Outside Service Act (Chap. 10A)".

R. S., c. 145,
s. 144 am.

31. Section 144 of the said act is amended:

a. By adding thereto, after the word: "salary", in the fifth line of the first paragraph thereof, the words: "according to the provisions of the Outside Service Act (Chap. 10A)";

b. By adding thereto, after the word: "fix", in the third line of the second paragraph thereof, the words: "in the same manner".

Idem, s. 294,
am.

32. Section 294 of the said act is amended by replacing the sixth paragraph thereof, by the following:

Extra remuneration for district of Saguenay.

"The Lieutenant-Governor in Council may grant to each of the clerks of the Magistrates' Courts established in and for the electoral district of Saguenay, over and above the fees they are authorized to receive under the tariffs, such additional remuneration which he may fix according to the provisions of the Outside Service Act (Chap. 10A)."

R. S., c. 150,
s. 9, am.

33. Section 9 of the Jury Act (Revised Statutes, 1925, chapter 150) is amended by adding thereto, after the word: "may", in the first line thereof, the words: "in the manner provided in the Outside Service Act (Chap. 10A)".

R. S., c. 153,
s. 69, am.

34. Section 69 of the Coroners' Act (Revised Statutes, 1925, chapter 153) is amended:

a. By replacing the words: "of not more than two thousand four hundred dollars per annum", in the second and third lines of the first paragraph thereof, by the words: "in lieu and stead of the fees mentioned in this act";

b. By replacing the second paragraph thereof by the following:

Mode of payment.

"Such salary shall be paid according to the provisions of the Outside Service Act (Chap. 10A)."

R. S., c. 153,
s. 70, am.

35. Section 70 of the said act is amended:

a. By replacing the words: "of not more than one thousand six hundred dollars per annum", in the second and third lines of the first paragraph thereof, by the words: "in lieu and stead of the fees mentioned in this act";

b. By replacing the second paragraph thereof by the following:

Mode of payment.

"Such salary shall be paid according to the provisions of the Outside Service Act (Chap. 10A)."

36. Section 72 of the said act is amended:

R. S., c. 153,
s. 72, am.

a. By replacing the words: "of not more than twelve hundred dollars per annum", in the fourth and fifth lines of the first paragraph thereof, by the words: "in lieu and stead of the fees mentioned in this act";

b. By replacing the second paragraph thereof by the following:

"Such salary shall be paid according to the provisions of the Outside Service Act (Chap. 10A)."

Mode of
payment.

37. Section 73 of the said act is replaced by the following:

R. S., c. 153,
s. 73, re-
placed.

"**73.** In the case of sections 69, 70 and 72, the Lieutenant-Governor in Council may also, if he deem the same preferable, appoint:

Certain ap-
pointments
in certain
cases.

- 1. A deputy-coroner;
- 2. One or more secretaries or clerks;
- 3. One or more medical experts for making examinations, autopsies or analyses;
- 4. A person having the necessary knowledge and skill for making chemical analyses;
- 5. One or more constables.

The salary of each of such persons shall be fixed according to the provisions of the Outside Service Act (Chap. 10A).

Salary.

A deputy-coroner may also be appointed as clerk or secretary, and, in such case, when he fills the position of clerk or secretary, his salary shall be fixed in accordance with the same provisions.

Double
functions.

The persons appointed by virtue of this section shall cease, from the time of their appointment, to be entitled to the fees fixed by the tariff."

Appoint-
ment annuls
right to fees.

38. Section 5 of the Officers of Justice Salary Act (Revised Statutes, 1925, chapter 155) is replaced by the following:

R. S., c. 155,
s. 5, re-
placed.

"**5.** In the districts of Quebec and Montreal, the Lieutenant-Governor in Council may, out of the amount, annually collected, of such salaries, fees, emoluments and pecuniary profits attached to each of the aforesaid offices, assign to the several officers mentioned in the preceding section annual and fixed salaries, which salaries shall be determined according to the provisions of the Outside Service Act (Chap. 10A)."

Certain
salaries paid
out of fund.

39. Section 6 of the said act is amended by adding thereto, after the word: "offices", in the fifth line thereof,

R. S., c. 155,
s. 6, am.

the words: "according to the provisions of the Outside Service Act (Chap. 10A)".

R. S., c. 155, s. 8, replaced. **40.** Section 8 of the said act is replaced by the following:

Determination of fixed salary. **"8.** Out of the amount, annually collected, of the said fees, emoluments and pecuniary profits so accorded to the high constable of the district of Montreal, and to the criers, including the tipstuffs, the Lieutenant-Governor in Council may assign an annual and fixed salary to each of the said persons, which salary shall be determined according to the provisions of Outside Service Act (Chap. 10A)."

R. S., c. 155, s. 10, repealed. **41.** Section 10 of the said act is repealed.

Idem, s. 11, am. **42.** Section 11 of the said act is amended by adding thereto, after the word: "direct", in the thirteenth line of subsection 3 thereof, the words: "in accordance with the provisions of the Outside Service Act (Chap. 10A)".

Idem, s. 12, am. **43.** Section 12 of the said act is amended by replacing the words: "no salary to exceed two thousand five hundred dollars per annum", in the fourth and fifth lines of the first paragraph thereof, by the words: "such salary to be fixed according to the provisions of the Outside Service Act (Chap. 10A)".

Idem, s. 13, am. **44.** Section 13 of the said act is amended by adding thereto, after the word: "fix", in the second line of the first paragraph thereof, the words: "in accordance with the provisions of the Outside Service Act (Chap. 10A)".

Idem, s. 17, am. **45.** Section 17 of the said act is amended:

a. By replacing the words: "the salary deemed suitable", in the third and fourth lines of the first paragraph thereof, by the words: "a salary in accordance with the provisions of the Outside Service Act (Chap. 10A)";

b. By replacing the words: "deemed reasonable", in the second and third lines of the second paragraph thereof, by the words: "in accordance with the provisions of the Outside Service Act (Chap. 10A)".

R. S., c. 168, s. 64, am. **46.** Section 64 of the Police and Good Order Act (Revised Statutes, 1925, chapter 168) is amended by adding thereto, after the word: "officers", in the second line thereof, the words: "in accordance with the provisions of the order-in-council No. 1739 of the 16th of October, 1925."

47. Section 90 of the said act is amended by replacing R. S., c. 168, the words: "payment to be made out at the first day of each month by the judge of the sessions of the peace, signed by him and approved by the Provincial Secretary", in the sixth, seventh and eighth lines thereof, by the words: "pay-lists to be made out on the first day of each month and approved by the Attorney-General".

48. Section 14 of the Moving Picture Act (Revised Statutes, 1925, chapter 174) is replaced by the following:

"14. The president, each commissioner and the secretary of the Board of Censors of Moving Pictures shall receive such annual salaries as shall be assigned to them by the Lieutenant-Governor in Council in accordance with the provisions of the Outside Service Act (Chap. 10A).

The Lieutenant-Governor in Council may appoint an inspector of moving-picture halls, whose annual salary shall be fixed in the same manner. Such officer shall be under the control of the Board of Censors of Moving Pictures, and his duties shall be defined by the Lieutenant-Governor in Council.

All expenses incurred by the Board of Censors in the performance of its duties and in the carrying out of this act, as well as the travelling expenses of the inspector, shall be paid out of the consolidated revenue fund of the Province."

49. Section 9 of the Public Building Fire Protection Act (Revised Statutes, 1925, chapter 178) is amended by replacing the second and third paragraphs of subsection 1 thereof, by the following paragraphs:

"The Lieutenant-Governor in Council may appoint, from the members of the board, a chief-examiner with a salary fixed in accordance with the provisions of the Outside Service Act (Chap. 10A).

The two other members of the board shall receive the salary fixed in accordance with the same provisions."

50. Section 27 of the said act is amended by replacing the third paragraph thereof by the following:

"Such inspectors shall receive the salary fixed in accordance with the provisions of the Outside Service Act (Chap. 10A)."

51. Section 3 of the Fire Prevention Act (Revised Statutes, 1925, chapter 180) is amended by adding thereto, after the word: "remuneration", in the fourth and fifth

lines thereof, the words: "in accordance with the provisions of the Outside Service Act (Chap. 10A)".

R. S., c. 182, s. 22, am. **52.** Section 22 of the Industrial Establishments Act (Revised Statutes, 1925, chapter 182) is amended by adding thereto, after the word: "physicians", in the second and third lines thereof, the words: "in accordance with the provisions of the Outside Service Act (Chap. 10A)".

R. S., c. 183, s. 3, am. **53.** Section 3 of the Hotel Inspection Act (Revised Statutes, 1925, chapter 183) is amended by replacing the words: "but such remuneration shall not, in any case, exceed the sum of fifteen hundred dollars per annum", in the second, third and fourth lines of the second paragraph thereof, by the words: "in accordance with the provisions of the Outside Service Act (Chap. 10A)".

R. S., c. 184, s. 3, am. **54.** Section 3 of the Stationary Engineers Act (Revised Statutes, 1925, chapter 184) is amended by replacing the words: "he may be pleased to fix", in the third line of the first paragraph thereof, by the words: "fixed in accordance with the provisions of the Outside Service Act (Chap. 10A)".

R. S., c. 186, s. 5, replaced. Salary. **55.** Section 5 of the Quebec Public Health Act (Revised Statutes, 1925, chapter 186) is replaced by the following:
5. Such officers shall respectively receive the annual salary fixed in accordance with the provisions of the Civil Service Act (Chap. 10), or of the Outside Service Act (Chap. 10A), as the case may be."

R. S., c. 186, s. 6, am. **56.** Section 6 of the said act is amended by replacing the words: "proportionate to the amount of work performed by them", in the fifth and sixth lines of the first paragraph thereof, by the words: "in accordance with the provisions of the Outside Service Act (Chap. 10A)".

R. S., c. 190, s. 3, am. **57.** Section 3 of the Lunatic Asylum Act (Revised Statutes, 1925, chapter 190) is amended by replacing the words: "and shall not exceed three thousand dollars per annum", in the third and fourth lines of the third paragraph thereof, by the words: "in accordance with the provisions of the Outside Service Act (Chap. 10A)".

R. S., c. 243, s. 257, am. **58.** Section 257 of the Quebec Insurance Act (Revised Statutes, 1925, chapter 243) is amended by replacing the first paragraph thereof by the following:

"Inspector **257.** The Lieutenant-Governor in Council may ap-

point an officer, to be called the "Inspector of Mutual Benefit Associations", with an annual salary fixed in accordance with the provisions of the Civil Service Act (Chap. 10)." of Mutual Benefit Associations".

59. Section 280 of the said act is amended by the replacing the words: "such salary as he may deem proper", in the fourth line of subsection 1 thereof, by the words: "the salary fixed in accordance with the provisions of the Civil Service Act (Chap. 10)". R. S., c. 243, s. 280, am.

60. Section 4 of the Registry Office Act (Revised Statutes, 1925, chapter 262) is replaced by the following: R. S., c. 262, s. 4, replaced.

"4. The registration divisions subject to this division, and the registrars of which shall receive a fixed salary, are the registration divisions of Montreal and Quebec, and all other registration divisions to which the Lieutenant-Governor in Council extends, by proclamation, the provisions of this division, as provided by section 10." Registration divisions subject to this division.

61. Section 5 of the said act is replaced by the following: R. S., c. 262, s. 5, replaced.

"5. Each of the registrars mentioned in section 4 shall receive the salary assigned to him in accordance with the provisions of the Outside Service Act (Chap. 10A)." Salary of such registrars.

62. Section 6 of the said act is replaced by the following: R. S., c. 262, s. 6, replaced.

"6. When joint-registrars are appointed in one of the registration divisions mentioned in section 4, each shall receive the salary assigned to him in accordance with the provisions of the Outside Service Act (Chap. 10A)." Salary of joint-registrars.

63. Section 7 of the said act is amended by replacing therein the words: "the salary deemed expedient", in the fourth and fifth lines of the first paragraph thereof, by the words: "a salary fixed in accordance with the provisions of the Outside Service Act (Chap. 10A)". R. S., c. 262, s. 7, am.

64. Section 10 of the said act is amended by replacing therein the words: "in the division of the third class mentioned in the annex to this act", in the third, fourth and fifth lines of the second paragraph thereof, by the words: "in accordance with the provisions of the Outside Service Act (Chap. 10A)". Idem, s. 10, am.

65. Section 39 of the said act is amended by replacing the words: "such salary not exceeding two thousand dollars a year, as he shall see fit", in the second, third and Idem, s. 39, am.

fourth lines thereof, by the words: "a salary fixed in accordance with the provisions of the Outside Service Act (Chap. 10A)".

R. S., c. 262, s. 50, annex repealed. **66.** The Annex following section 50 of the said act is repealed.

Provisions amended. **67.** The provisions of all acts, orders-in-council and proclamations, inconsistent with the provisions of this act, are amended accordingly.

Coming into force. **68.** This act shall come into force on the day of its sanction.
