

Lists in
Gaspé, &c.

28. The lists of electors in the counties of Gaspé, the Magdalen Islands and Bonaventure, to be made between the first and fifteenth days of July 1912, in pursuance of article 188 of the Revised Statutes, 1909, as amended by the act 1 George V (2nd session), chapter 11, section 1, and by section 7 of this act, shall be made, examined and corrected in the ordinary way, but in accordance with this act; and notwithstanding the provisions of article 211 of the Revised Statutes, 1909, they shall not come into force, as they then are, until the first day of April 1913, and in the meantime, the lists made and in force in 1911, shall remain in force until the 31st day of March 1913 inclusively.

Law to apply
to certain
lists.

29. The provisions of the Quebec Election Act, which are not inconsistent with the provisions of this act, shall apply to the lists of electors made, examined or corrected, and which have come into force in pursuance of sections 25, 26, 27 and 28.

Inconsistent
provisions.

30. Every provision inconsistent with this act shall be interpreted so as to give full effect to the provisions of this act.

Coming into
force.

31. This act shall come into force on the day of its sanction, except sections 5, 6, 21, 22 and 23 which shall not come into force until the first day of April, 1913.

CHAP. 11

An Act to amend the Revised Statutes, 1909, respecting the Civil Service.

[Assented to 3rd April, 1912.]

HIS MAJESTY, with the advice and consent of the Legislative Council and of the Legislative Assembly of Quebec, enacts as follows:

R.S.Q.,
642, 643, re-
pealed.

1. Articles 642 and 643 of the Revised Statutes, 1909, are repealed.

Id. 644-653,
852, repeal-
ed.

2. Articles 644 to 653, both inclusive, and article 852 of the said statutes are repealed.

Id. 654, re-
placed.

3. Article 654 of the said statutes is replaced by the following:

Special offi-
cers.

“ 654. If the business of any department requires that an officer should possess special professional, scientific

or technical knowledge, any person having such knowledge may be appointed, to be employed in such department, under the designation of special officer."

4. Article 655 of the said statutes is replaced by the following: Id. 655, replaced.

"**655.** Any person having the necessary attainments Private secretaries. may be appointed private secretary to the head of a department, under the designation of temporary employee, and he shall receive the salary assigned to subdivision A of the second division.

A permanent clerk of the civil service may also be appointed to the said office, and shall receive, while he fills such office, Permanent clerks as such. over and above his regular salary, such sum, not exceeding six hundred dollars a year, as the Lieutenant-Governor in Council may fix.

5. Article 657 of the said statutes is replaced by the following: Id. 657, replaced.

"**657.** The rate of remuneration for such temporary service shall not exceed the minimum salary of an employee of the subdivision to which the chief of the department which employs him may, on account of the nature of his Remuneration of temporary employees. duties, assign him.

6. The title of subsection 7, following article 657 of the said statutes, and article 658, are replaced by the following: Id. 658, replaced.

"§ 7. *The classification and remuneration of the members of the Civil Service.*

"**658.** Each deputy minister shall receive a salary of two thousand four hundred dollars for the first year following his appointment, with an annual increase of two hundred dollars until his salary has reached the maximum of four thousand dollars, except the Assistant-Attorney-General who shall receive four thousand dollars for the first year following his appointment, with the same annual increase until his salary reaches the maximum of six thousand dollars. Salaries of deputy ministers.

It shall, nevertheless, be lawful for the Lieutenant-Governor in Council, to grant, in exceptional cases, on or after the appointment of a deputy-minister, a salary higher than the minimum or than that to which he is then entitled, provided that the salary shall, in no case, exceed the maximum fixed by this article. Proviso.

"**658a.** With the exception of messengers, the members of the Civil Service under the control of the head or deputy head of each department, shall form three divisions: Civil Service divisions.

First division.

1. The first division which includes subdivision A comprising the principal special officers appointed on account of their special professional, scientific or technical knowledge; and the principal administrative officers; and subdivision B comprising the special officers and administrative officers of less importance;

Second division.

2. The second division consists of certain other special officers and clerks, having technical, administrative or other duties which are of the same kind but of less importance and which involve less responsibility than that of the members of the first division. This division includes subdivisions A and B.

Third division.

3. The third division consists of the other officers or clerks whose occupation is copying or routine work of less importance than that of the second division. This division includes subdivisions A and B.

Each appointee to be assigned to a division.

“ **658b.** Every order of the Lieutenant-Governor in Council appointing a person to a permanent office, and every writing signed by a Minister appointing a person as a temporary employee shall assign such person to one of the subdivisions mentioned in article 658a, and the salary of such person shall be fixed according to the subdivision assigned to him pursuant to the following provisions;

Minimum and maximum salaries.

“ **658c.** 1. In the first division the minimum and maximum salaries shall be respectively as follows:

In subdivision A, \$2,400.00 and \$4,000.00;

In subdivision B \$2,000.00 and \$2,400.00;

2. In the second division the minimum and maximum salaries shall be respectively as follows:

In subdivision A \$1600.00 and \$2,000.00;

In subdivision B, \$1200.00 and \$1600.00:

3. In the third division the minimum and maximum salaries, shall be, respectively, as follows:

In subdivision A, \$900.00 and \$1200.00;

In subdivision B, \$500.00 and \$900.00.

What salary to be assigned at appointment, &c.

“ **658d.** The salary assigned at the time of the appointment shall be the minimum salary attached to the office or employment. Nevertheless if the qualities necessary for the performance of the duties of an office or employment are of an exceptional kind, the Lieutenant-Governor in Council may add to such minimum, such further sum as he thinks proper, upon the proposal of the Minister, based on a written report of the Deputy Minister of the department, attesting the exceptional nature of the duties, and the ability of the proposed appointee to fulfill them; but such salary shall not

exceed the maximum salary assigned to the subdivision to which the new employee is appointed.

“658e. Subject to the provisions of article 658a there may be granted to any officer or clerk, by the Lieutenant-Governor in Council, on the recommendation of the Minister, based on a favorable report in writing of the Deputy-Minister of the department, until such officer or clerk has reached the maximum assigned to his subdivision: Annual increase of salary in certain cases.

a. An increase of one hundred dollars a year in the case of an officer of the first division;

b. An increase of fifty dollars a year in the case of an officer or clerk of the second or third division.

“658f. When a messenger enters into the service of a department the Lieutenant-Governor in Council shall grant him a salary of not more than six hundred dollars a year. He may afterwards, on the recommendation of the Minister, based on a favourable report in writing of the Deputy Minister of the department, grant him an annual increase of fifty dollars until his salary reaches eight hundred dollars.” Salary of messengers.

7. Article 662 of the said statutes is amended by replacing the words: “for the five classes of clerks” in the third and fourth lines of paragraph 1 by the words: “for the different subdivisions of clerks.” Id., 662, am.

8. Article 665 of the said statutes is amended by replacing the words “five classes” in the second line by the words “different subdivisions.” Id., 665, am.

9. Article 671 of the said statutes is amended by replacing the words: “to the class to which he is to belong or to a higher class” in the second and third lines of the second paragraph, by the words: “to the subdivision to which he is assigned or to a higher subdivision.” Id., 671, am.

10. The second paragraph of article 672 of the said statutes is amended by striking out the words: “and the increase in the salaries of clerks and messengers shall be made in the same manner” in the second, third and fourth lines of the second paragraph. Id., 672, am.

11. Article 676 of the said statutes is amended by replacing the words: “any first class clerk” in the first and second lines by the words: “any principal administrative officer.” Id., 676, am.

12. Article 684 of the said statutes is amended by striking out the words: “or to a first class clerk” in the third line of the sixth paragraph. Id., 684, am.

Id., 2341, am. **13.** Article 2341 of the said statutes is amended by replacing the first paragraph by the following:

Game super- " **2341.** For the purpose of specially ensuring the carry-
intendent- ing out of this section, and of all other laws respecting
general, &c. hunting which may be passed for this Province, there
shall be appointed by the Lieutenant-Governor in Council
two special officers, one of whom shall be called "game super-
intendent-general," and the other "game inspector-general."

Id., 2530, am. **14.** Article 2530 of the said statutes is amended by replacing paragraph 1 by the following:

Superintend- "1. The Superintendent of Public Instruction appointed
ent of Public by the Lieutenant-Governor in Council, during pleasure.
Instruction. His salary shall be three thousand dollars per annum but
may be raised by the Lieutenant-Governor in Council to any
other sum not exceeding five thousand dollars per annum.

Continu- **15.** Any person to whom this act applies who now fills
ance of cer- any employment, shall continue to fill the same on the
tain persons same conditions and with the same remuneration as before
in office, &c. this act came into force, until his salary is fixed otherwise in
virtue of its provisions.

Appoint- **16.** It shall be lawful for the Lieutenant-Governor in Council
ment of cer- to appoint a commission composed of five persons chosen
tain com- from among the members of the Executive Council of the
mission. Province and the Deputy-Ministers, in such proportion as
he shall think proper, to fix the subdivision to which each
special officer, employee or clerk, now in office shall be assigned
or, in the case of a private secretary or a messenger, the salary
of his office, between the maximum and the minimum, having
regard to his years of service.

To act with- This commission shall act without remuneration, and shall
out remuner- report to the Lieutenant-Governor in Council.
ation, &c.

Effect of If the report of the commission is approved each special
report of officer, employee or clerk therein mentioned, shall be attached
commission. to the subdivision assigned to him and shall receive the salary
belonging thereto and which is fixed by the commission,
between the minimum and maximum of the subdivision,
having regard to the years of service of such officer, employee
or clerk, and each private secretary and messenger shall receive
the salary which shall be assigned to him; the whole until
otherwise ordered by the Lieutenant-Governor in Council, in
accordance with the provisions of this act.

Coming into
force

17. This act shall come into force on the day of its sanction.